

NOV 2024

Canadian Muslim Lawyers' Association (CMLA)
Association canadienne des avocats musulmans (ACAM)

END OF YEAR NEWSLETTER

A Message From the National Board

Asalaamu alaykum CMLA-ACAM members,

As we mark our quarter-century milestone as a national organization, the CMLA-ACAM continues to support its members across the country, enhance mentorship opportunities, and participate in initiatives to benefit Canadian Muslim legal professionals and the broader Muslim community in Canada. This includes our ongoing support for law students, lawyers and paralegals who are locally affected by the crisis in Palestine, as well as our collaboration with the Muslim Legal Support Centre.

We wish to sincerely thank our members for their continued engagement, as demonstrated by our fantastic attendance at our landmark conference and simultaneous receptions at our chapters across Canada.

The CMLA-ACAM's success is largely driven through the participation of our members. In the year to come, we hope that you will continue to join us in our future events, activities and initiatives. Together, we can amplify our advocacy and collectively contribute to our profession and our community.

If you are are interested in getting more involved with the CMLA-ACAM on a volunteer basis, please contact us at info@cmla-acam.ca.

Husein Panju
Chair

LEGAL ADVOCACY COMMITTEE (LAC) HIGHLIGHTS

EJAZ CHOUDRHY MOTION

This spring, the CMLA-ACAM intervened in the Ontario Superior Court of Justice motion of *Ejaz Choudry (Estate). v. Peel Regional Police Services Board, et al.* This case involved the shooting death of Mr. Ejaz Choudry (an elderly, innocent Muslim man of South Asian descent) by Peel Regional Police officers during a routine wellness check. The deceased's estate has filed a lawsuit against the police. The police have, in turn, filed an interim motion to seek a publication ban of any information that could identify the officers involved in the death.

The Ontario Superior Court of Justice issued its decision to deny the officers' request for the publication ban. In its decision, the Court specifically adopted the CMLA-ACAM's submission that "insofar as the policing of society and particularly the policing of racialized communities is concerned, making an order exempting a court proceeding from the open court principle would be super-extraordinary."

Thank you to **Zain Naqi** (and his associate, **Annecy Pang**) for leading this advocacy exercise, as well as our internal review team for their assistance in crafting our position.

CSIS ACT SUBMISSIONS

This spring, the LAC led an exercise to file submissions related to the proposed amendments to the *Canadian Security Intelligence Service Act* (the "Act"), which were primarily based on foreign interference. The CMLA-ACAM's response noted that the Act proposed to expand CSIS' scope without adequately acknowledging or rectifying past injustices. Additionally, the amendments appear to propose a heightened level of surveillance, raising questions about the commitment to protect civil liberties - an issue that has continuously had a disproportionate effect on the Muslim community in Canada.

In its submissions, CMLA-ACAM noted additional concerns including:

- Serious privacy concerns and past instances of surveillance;
- Concerns regarding the compulsion of information production;
- Lack of accountability measures, such as annual reporting and regular reviews to ensure transparency and oversight;
- Lack of clarity on terms such as "foreign individuals" and specific examples of targeted information; and
- Potential exploitation of Canadian datasets considering past injustices suffered by Muslims due to CSIS' actions.

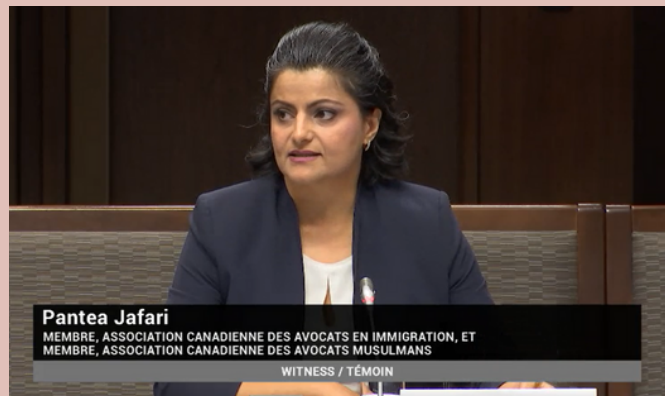
Thank you to all members, from across the country, who provided valuable input on our submissions.

LEGAL ADVOCACY COMMITTEE (LAC) HIGHLIGHTS

BILL C-20

On October 21, 2024 the CMLA-ACAM was invited to the Standing Senate Committee on National Security, Defence and Veterans Affairs to provide expert testimony on Bill C-20: *An Act Establishing the Public Complaints and Review Commission ("PCRC") and amending certain Acts and statutory instruments*. Bill C-20 received Royal Assent on October 31st.

CMLA-ACAM member, **Pantea Jafari** represented the CMLA-ACAM at the Senate hearing.



The newly created PCRC will investigate complaints and carry out reviews regarding both the RCMP and the Canada Border Services Agency ("CBSA"), and will bring some long-needed changes to how complaints regarding the RCMP are handled. This includes allowing for third-party complaints, the explicit ability for the PCRC to carry out specified activity reviews, and ensuring that the PCRC reflects the diversity of Canadian society.

However, significant outstanding problems with the legislation that the government failed to rectify during the Parliamentary study of the bill will need to be addressed as the new Commission is put in place. This includes ensuring that much-needed third-party complaints are not excluded on baseless grounds, that complaints regarding patterns of abuse are investigated, and that, as much as possible, the Commission itself investigates complaints, rather than the RCMP or CBSA themselves.

The new law unfortunately also leaves significant gaps in the complaint and review process. In particular, it fails to provide for the possibility for a stay of removal or other redress in the course of or following a complaint, and it denies the ability for a party to seek judicial review of the Commission's decisions.

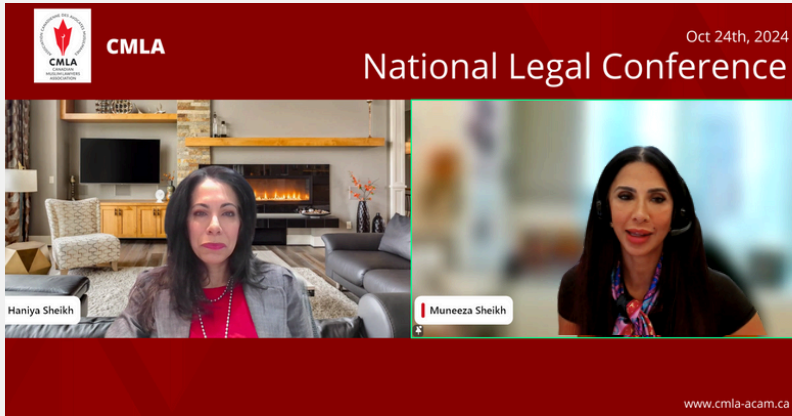
The CMLA-ACAM was one of nine civil society groups who raised concerns with Bill C-20, and whose advocacy efforts resulted in significant improvements to the legislation, including:

- Allowing third parties, including civil liberty, human rights, refugee and migrant rights, and other civil society organizations, to file complaints with the new Commission and request that the Commission undertake reviews;
- Extending the deadline for submitting complaints to two years; and
- Removing unnecessary barriers around which complaints the Commission may pursue.

We encourage you to watch the coverage of the expert testimonies here:

<https://senparlvu.parl.gc.ca/Harmony/en/PowerBrowser/PowerBrowserV2?fk=652534&globalStreamId=3>

CMLA NATIONAL LEGAL CONFERENCE



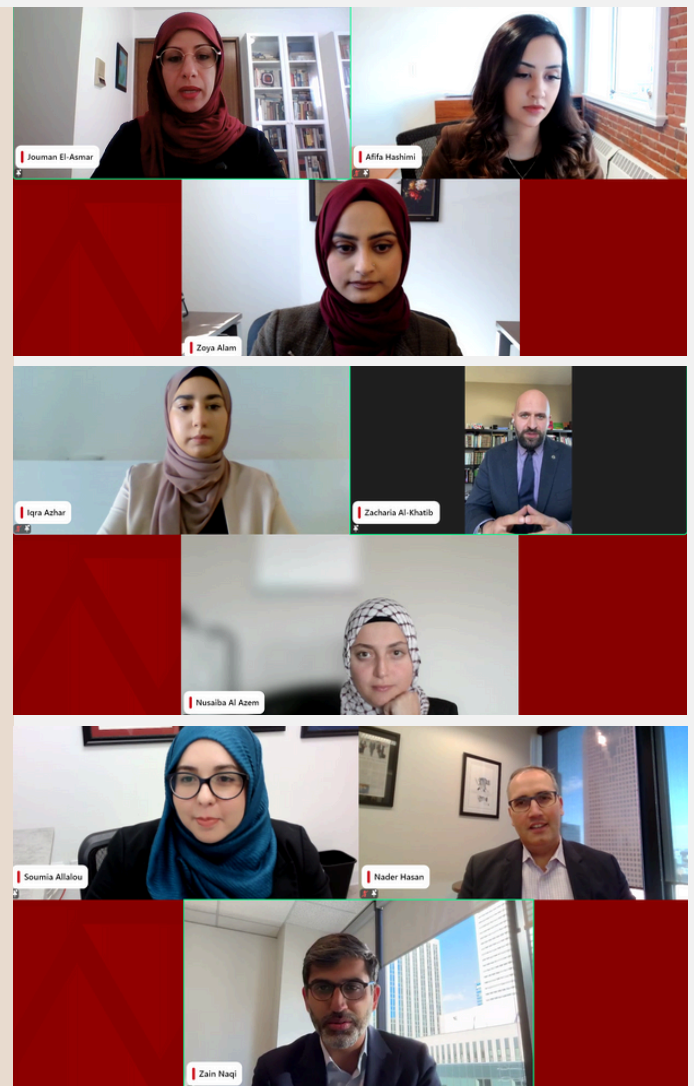
The CMLA-ACAM hosted its annual National Legal Conference, a 2-day hybrid event, on October 24th and 25th.

VIRTUAL CONFERENCE

On October 24th, attendees joined for a series of impactful virtual sessions, dedicated to sharing and discussing substantive knowledge on topics relevant to Canadian Muslim legal professionals.

SESSIONS INCLUDED:

- **A Fireside Chat with Muneeza Sheikh, in Conversation with Haniya Sheikh**
- **Then and Now: Free Speech and the Muslim Exception** featuring Khurram Awan and Shibil Siddiqi, moderated by Sania Chaudhry.
- **Navigating the New Employment Norm** with panelists Afifa Hashimi and Zoya Alam, moderated by Jouman El-Asmar.
- **Bridges and Encampments: Lessons Learned on Injunctions** with Nusaiba Al Azem and Zachary Al-Khatib.
- **Lets Talk about Police Accountability** with Nader Hasan and Zain Naqi. Moderated by Soumia Allalou.



CMLA NATIONAL LEGAL CONFERENCE

IN-PERSON SOCIALS

On October 25th, CMLA chapters held in-person socials in Alberta, British Columbia, Ontario, Quebec, and Atlantic Canada, allowing our members to build local connections and strengthen the CMLA community nationwide.



BC CHAPTER



ATLANTIC CHAPTER



ALBERTA CHAPTER



ONTARIO CHAPTER



ALBERTA CHAPTER UPDATE

On March 21, 2024, the CMLA-ACAM Alberta Chapter hosted its signature Iftar events in Edmonton and Calgary with over 100 attendees. These events were a wonderful opportunity to reconnect with friends and colleagues while forging new connections with members of the Alberta Muslim legal community. Both iftaars were generously sponsored by the following law firms:

Blakes

Fasken

Hayher Lee LLP

Forte Workplace Law

Norton Rose Fulbright Canada



Throughout March 2024, CMLA Alberta also hosted a social media campaign highlighting Albertan Muslim women lawyers in commemoration of Women's History Month. The trailblazing women highlighted included Ambreen Azim, Amna Qureshi, Afshan Naveed, Jouman El-Asmar, Janan Jarrah, Sadaf Raja, Yasemin Ahmed, Sania Chaudhry, Saliha Haq, and Sadia Masud.

ATLANTIC CHAPTER UPDATE



The CMLA-ACAM Atlantic Chapter continues to collaborate with other entities to amplify Muslim voices across the profession and facilitate meaningful opportunities for its members. Here is a snapshot of what we have been up to lately:



On May 28, 2024, the CMLA Atlantic Chapter, in collaboration with CBA-NS Branch, Federation of Asian Canadian Lawyers - Atlantic Canada Chapter, and Canadian Association of Black Lawyers - Nova Scotia, hosted a **"Path to the Bench" diversity panel** which featured powerful stories of resilience from Chief Judge Perry F. Borden, Associate Chief Justice Lester Jesudason, Justice Gail Gatchalian, and Justice Aleta Cromwell. The panel was moderated by Hanaa Al Sharief, Chair of the CMLA-ACAM Atlantic Chapter and Chair of the Equity Committee, CBA-NS.



On May 3, 2024, on behalf of the Atlantic Chapter, Chair Hanaa Al Sharief attended the joint CMLA-ACAM and MLSA Spring Gala in Toronto.



On March 6, 2024, Farhan Raouf, the Atlantic Chapter's LAC representative, was a panelist on **"How to Navigate a Difficult Conversation"**, organized by the Schulich School of Law EDI Committee.

On November 2, 2024, Hanaa Al Sharief, was a panelist on **"Breaking Barriers: Diversity in Business Law"** organized by Business Law Association of Dalhousie Schulich School of Law, in collaboration with Dalhousie Black Law Students Association (DBLSA), Dalhousie Asian Law Student Association (DALSA), and Dalhousie Indigenous Law Students Association (DILSA) where students were invited to meet BIPOC lawyers and learn from their experiences.

BRITISH COLUMBIA CHAPTER UPDATE

The CMLA BC regularly hosts a number of in-person events for its members to build community. Most recently, these events have included a dinner at Harambe Restaurant in Vancouver on February 8, 2024, a **Women's Day Brunch** on March 2, 2024, a networking coffee meet up at Pistachio Cafe on May 9, 2024 and an informal hang out on June 4, 2024 at Zaatar w Zeit.

CMLA BC also hosted a **Palestine Healing Circle** on March 6, 2024. The event featured a fireside chat sharing perspectives of lawyers from the Jewish and Palestinian communities. The event also included facilitated discussion, story sharing, and mental health support guided by clinical counsellors from Ruh Care. Another well attended event was our iftaar event on March 27, 2024 at Baghven Uyghur Cuisine which supported Palestine through Islamic Relief Canada.

Representatives from the CMLA BC met with the Honourable Attorney General of BC, Niki Sharma, on April 29, 2024, at the BC legislature to discuss critical issues impacting Muslim legal professionals and the broader Muslim community in British Columbia. This meeting was a pivotal step in our ongoing efforts to combat Islamophobia and anti-Palestinian racism in British Columbia. CMLA BC articulated the urgent need for action in several key areas, including cultural competence training for elected officials, enhanced legal protections against Islamophobia and anti-Palestinian racism, and diversity initiatives in public sector institutions. The introduction of the Anti-Racism Act was also discussed.

The CMLA BC is currently looking for new executives and volunteers. A form will be circulated amongst the membership and we welcome sign ups. If you are interested or have questions, please email:

cmlabc@cmla-acam.ca



BRITISH COLUMBIA CHAPTER UPDATE



On June 4, 2024, CMLA BC held a social event at Zaatar w Zeit.



On July 3, 2024, CMLA BC hosted an event sponsored by Miller Thompson LLP celebrating Eid Al-Adha at Jambo Grill. It was a great evening of community and connection.



On August 20, 2024, CMLA BC held a social event at Nuba Cafe.



The CMLA BC would like to thank **Hyder Zach Masum** for his many years of valuable contributions to the CMLA BC as co-chair and executive team member. Although he has stepped down as an executive, he continues to be involved in the CMLA.

ONTARIO CHAPTER UPDATE



In May 2024, the 2nd annual **Muslim Law Students' Association (MLSA) & CMLA-ACAM Gala**, held in collaboration with the Osgoode Hall MLSA, was an incredible evening that honored Muslim legal excellence, resilience, and community across Canada. Law students, lawyers and paralegals were able to network and connect with fellow Muslim legal professionals in an elegant setting.

We were inspired by the remarks of our keynote speaker, **Nader Hasan**, who reminded us of our collective duty to advocate on behalf of those who are not able to do so, and to provide support to our colleagues during difficult times. We thank Nader for his powerful words!

Proceeds from the Gala will go towards our annual CMLA/MLSA Law Student Bursary. Please consider donating to our bursary via e-transfer to info@cmla-acam.ca.

We hope to see you at next year's Gala!

Special thank you to @MomentsBySahar for the photos.



We are also thrilled to introduce the **Ottawa CMLA-ACAM Committee!** CMLA Ontario welcomes our Ottawa members to our new sub-committee. For more information on events in Ottawa, e-mail us at: cmlaontario@cmla-acam.ca.

ONTARIO CHAPTER UPDATE



CMLA Ontario has had a busy year providing legal and social support to law students and legal professionals across the province. The Ontario Chapter worked closely with the Muslim Legal Support Centre to connect lawyers, students, and the broader community with legal counsel to address issues surrounding the right to protest, freedom of expression in the workplace and schools, and assisted with issues around student encampments.



CMLA Ontario was proud to host numerous events and supports for law students including:

- **“Prepping for In-Firm Interviews”**: A panel discussion that included crown counsel, litigation associates, the human rights tribunal, and a Bay Street litigation partner;
- **“Beyond OCI’s: Forging Your Path”**: A session on forging a career path outside of the structured OCI process;
- Offered support to students during the application and interviewing phases of interviews;
- Mentorship matches for law students, articling students, and junior associates; and
- The creation of **“Bay Street Academy”** – A series of workshops and networking opportunities to excel in the corporate world.

In addition, CMLA Ontario hosted its annual International **Women’s Day Event** hosting a diverse panelist of strong Muslim women lawyers, leaning in to tough conversations about the state of our communities and the path forward.

QUEBEC CHAPTER UPDATE

The ACAM-Québec Eid El-Fitr brunch took place on Saturday, April 20, 2024. We had a lot of pleasure seeing each other and interacting with our sisters and brothers. Thank you to the organizers for their efforts and thank you to those who contributed to this success through their presence and involvement.



On May 25, 2024, ACAM-Québec met with representatives of Muslim Student Associations in several institutions: UDM, UQAM, McGill, Concordia, Dawson, and Vanier. The purpose of the meeting was to listen to these representatives and learn more about the challenges students face in their efforts to combat Islamophobia and support the rights of the Palestinian people.

On July 14, 2024, ACAM-Québec had a workshop on good governance practice in non-profit organizations. The workshop was attended in person and online on Teams. The trainer was William Korbatty, who is a member of ACAM-Québec and a Québec chapter Executive.



On August 24, 2024, ACAM-Québec held a public conference on Public International Law with a special reflection on the situation in Palestine. The conference was hosted by Hassan Guillet, then ACAM-Québec president. It was attended by more than 20 people in person and more than 20 people online. It was broadcast by Facebook live and seen by more than 7500 people.

ACAM-Québec will hold a general meeting in the new year with its members.

The date and details of this meeting will follow.
We are counting on your presence and participation.

CRISIS IN PALESTINE: CMLA-ACAM LOCAL EFFORTS

Education and Community Outreach

CMLA-ACAM chapters across the country have hosted **“Know Your Rights”** sessions related to protests and student encampments, including healing circles in BC specific to the legal community.

Advocacy

CMLA-ACAM issued a formal request to implore Hon. Ted Arnott (Speaker of the Legislative Assembly of Ontario) to reverse his recent decision to ban the Keffiyeh, a traditional Arab headdress, at the Ontario Legislature.

Gaza Family Reunification

CMLA-ACAM has been working with the Muslim Legal Support Centre (MLSC), National Council of Canadian Muslims (NCCM), and the Gaza Family Reunification Project to help Palestinian-Canadians bring their extended family members from Palestine to Canada. If you would like to volunteer for the MLSC, visit muslimlegalcentre.ca

Supporting our Students

CMLA-ACAM has been working closely with Muslim Law Student Associations across the country at this dire time.

CMLA-ACAM issued a Statement on Police Brutality in Alberta Against Student Protestors and is working to support students participating in peaceful encampments and protests.

Additionally, we met with law school deans across the province to advocate on behalf of students and help them navigate school administration and processes.

CMLA-ACAM also wrote to law firm DEI committees asking them to affirm their commitment to DEI and human rights to ensure the safety and equitable treatment of lawyers and law students

If you are a protestor or organizer who is seeking legal advice and/or assistance, please reach out to us at info@cmla-acam.ca.

CMLA-ACAM MEMBER SPOTLIGHT

Nader Hasan, Toronto, ON

Nader Hasan is a partner at Stockwoods Barristers and practises criminal, regulatory and constitutional law at the trial and appellate levels. He defends clients accused of white-collar crime (fraud, money laundering, foreign corruption), violent offences (homicide, terrorism, sexual assault), drug offences, and professional misconduct. Nader also has an expertise in digital privacy law and search and seizure law. Nader has appeared in more than 20 cases at the Supreme Court of Canada, including as lead counsel to the successful appellants in *Clyde River v. Petroleum Geo-Services Inc.*, 2017 SCC 40, a landmark Indigenous rights decision.



Nader's recent work includes successfully representing **UMAR ZAMEER at the Ontario Superior Court of Justice.**

Nader Hasan was one of the two lawyers who represented Umar Zameer. Mr. Zameer had been charged with first degree murder following the death of Toronto police officer Detective-Constable Jeffrey Northrup. After three years culminating in a 6-week trial, Mr. Zameer was acquitted.

On July 1, 2021, Umar Zameer, his wife Aaida, and their 2-year-old son were enjoying an evening sightseeing around Nathan Phillips Square. As the night grew late, they returned to their car in the underground parking lot to drive home. While getting into their car, a man and a woman in plainclothes approached them aggressively, demanding they stop the car. At that moment, a large grey van pulled up in front of the Zameer family car, blocking their exit. In an attempt to escape, Mr. Zameer reversed and then drove forward, accidentally hitting the man, who later succumbed to his injuries.

Mr. Zameer later discovered that the man was a plainclothes police officer investigating an unrelated incident. He was oblivious that he had hit anyone. When he learned that he had in fact struck the officer, Mr. Zameer and his wife explained that they had no idea the man and woman were police and that they had believed that the man and the woman were trying to rob them. Still, the police charged Mr. Zameer with first degree murder and the Crown Attorney pursued those charges all the way through verdict.

Mr. Zameer's case underscores the importance of the right to a fair trial and the need to ensure that cases are judged by their facts, not sensational newspaper headlines.

The Muslim legal community followed this case closely given its potential repercussions on the broader Muslim community. The CMLA-ACAM congratulates Nader Hasan and his team on their efforts.

CMLA-ACAM MEMBER SPOTLIGHT

Jouman El-Asmar Edmonton, AB

Jouman El-Asmar is an experienced attorney and a member in good standing of both the Barreau du Québec and the Law Society of Alberta. She is the founder and principal attorney of EL-ASMAR LEGAL, a thriving boutique law firm specializing in Canadian Immigration and Refugee Law. Jouman has built a strong reputation for her dedication to achieving successful outcomes for her clients.

Over the course of her career, Jouman has appeared numerous times before the Immigration and Refugee Board and the Federal Court of Canada, consistently delivering favorable results for her clients. Her deep knowledge of the law, combined with her strong advocacy skills, has earned her a track record of success in even the most complex cases.

Jouman's approach to law is rooted in her trauma-informed practice, ensuring that clients not only receive expert legal representation but also feel safe, heard, and supported throughout the legal process. She understands the emotional and psychological toll the legal system can take, especially for those who have experienced gender-based violence and trauma, and she prioritizes building trust and rapport with her clients from the outset.

A graduate of McGill University with a degree in Psychology and International Development Studies, Jouman went on to earn her law degree from Université du Québec à Montréal (UQÀM) in 2010, where she was recognized with three awards for her academic excellence. Her background in psychology informs her empathetic approach to legal practice, allowing her to better understand the unique circumstances of each client.

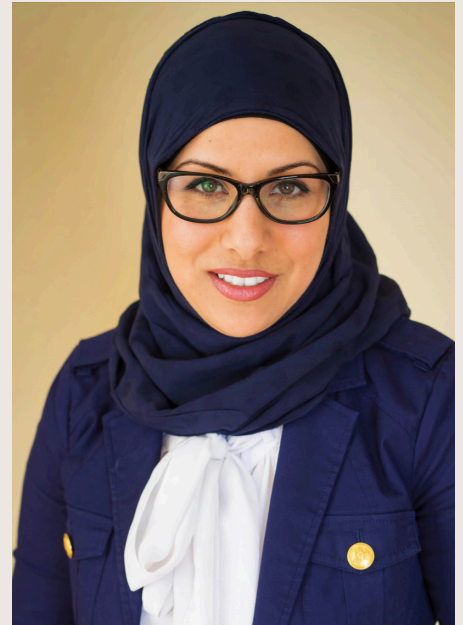
Jouman is committed to the pursuit of legal knowledge and to remain at the forefront of developments in the law. She is currently pursuing a Masters of Law (LLM) in Constitutional Law at Osgoode Hall Law School, York University.

Jouman is an active member of the legal community and holds memberships and executive positions in various legal associations. She is a member of the Canadian Muslim Lawyers Association (CMLA), where she co-founded the Alberta chapter in 2020, and the Canadian Association for Refugee Lawyers (CARL), where she was elected by her peers to sit on the national executive board in 2021. She has also served on the Board of Directors for the 'Association Québécoise des Avocats et Avocates en droit de l'Immigration' (AQAADI) from 2019 to 2021, working to improve the practice of immigration law in Quebec.



Jouman El-Asmar, Continued

In addition, Jouman is also a member of Lawyers without Borders, and the 'Association des Juristes d'Expression Française de l'Alberta (AJEFA), a legal association that promotes public access to legal services in French and the use of French language in the administration of justice in Alberta. She is regularly called upon to present conferences and webinars on various topics related to refugee and immigration law.



LEGAL ADVOCACY

A longtime advocate of social justice and migrant rights, Jouman works closely with members of marginalized communities and racialized minorities. Since 2022, she has been co-chairing the Family Separation Working Group of the Canadian Association of Refugee Lawyers, a litigation and advocacy group challenging unacceptable processing delays for reuniting minor children with their refugee parents.

As the co-founder of the Alberta chapter of the Canadian Muslim Lawyers Association, Jouman has been recognized as a voice of leadership in the Muslim community. She has been invited as a delegate to advocate on behalf of issues affecting Muslim communities' rights in Alberta with various government stakeholders and organizations, including the Alberta legislature.

In December 2023, Jouman joined the 'International Center of Justice for Palestinians' – ICJP Canada – as a staff member. ICJP is an independent organization of lawyers, academics and politicians who work to promote and protect the rights of Palestinians globally.

On November 5, 2024, along with a coalition of legal advocates, ICJP launched a lawsuit against the Canadian government at the Ontario Superior Court against for Canada's failure to act to prevent genocide in violation of its legal obligations under the Genocide Convention (1948), and of the rights of Palestinian-Canadians under the *Canadian Charter of Rights and Freedoms*.

CMLA-ACAM MEMBER ACHIEVEMENTS

MARIAM MOKTAR

MEMBER OF CMLA-ACAM ONTARIO

Ontario Bar Association 2nd Vice-President, Mariam Moktar, was selected as a Lexpert Rising Star in November 2024, recognizing her as one of the brightest legal minds under 40 and acknowledging her outstanding contributions and leadership.



SAQUIBA RAHMAN

CMLA-ACAM NATIONAL BOARD MEMBER

In March 2024, Saquiba Rahman was named a "Leading Lawyer to Watch" in Lexpert's 2024 ranking of Charities & Not-for-Profit lawyers in Ontario.



AFIFA HASHIMI

MEMBER OF CMLA-ACAM BRITISH COLUMBIA

Afifa Hashimi is this year's winner of the Candian Bar Association's Douglas Miller Rising Star Award. Afifa uses her voice as a lawyer to speak up against discrimination and advocate for human rights.



JOIN US IN CELEBRATING OUR MEMBERS' ACHIEVEMENTS!

CMLA-ACAM MEMBER ACHIEVEMENTS

ALEEM BHARMAL

MEMBER OF CMLA-ACAM BRITISH COLUMBIA

In January 2024, Aleem Bharmal, KC started his term as an Elected Benchler of the Law Society of British Columbia. He is a member of the Equity, Diversity, and Inclusion Advisory Committee and the Trust Review Task Force.

He completed his tenure as President of the Canadian Bar Association, BC Branch for the 2022-23 term.



ALI IMRAN RAJA

MEMBER OF CMLA-ACAM ALBERTA

Ali Imran Raja has been recognized by The Best Lawyers in Canada in 2024 for personal injury law.

He was also been recognized as a 2024 Lexpert Ranked Lawyer



SADIA MASUD

MEMBER OF CMLA-ACAM ALBERTA

In March 2024, Sadia Masud received the Hon. Cecilia Johnstone Equality award from the University of Alberta Faculty of Law for her dedication to social causes and her extensive history of community service and legal advocacy. This award is presented to a graduating law student who has made meaningful contributions to the study and practice of law and the community at large.



JOIN US IN CELEBRATING OUR MEMBERS' ACHIEVEMENTS!

CMLA-ACAM MEMBER ACHIEVEMENTS

JASMINKA KALAJDZIC

MEMBER OF CMLA-ACAM ONTARIO

Jasminka Kalajdzic has been appointed to the Superior Court of Justice, effective August 28.

She will be sitting in Windsor, replacing Justice Renee Pomerance who was elevated to the Court of Appeal this summer.



NADER HASAN

MEMBER OF CMLA-ACAM ONTARIO

Nader Hasan was recognized by Best Lawyers: Ones to Watch in their 2025 guide for Corporate Law.

Nader has also been recognized in Lexpert's 2024 edition of Rising Stars – Leading Lawyers under 40.

We take pride in celebrating the incredible accomplishments of our members!

Please keep us up to date on your achievements
Email us at **info@cmla-acam.ca**

JOIN US IN CELEBRATING OUR MEMBERS' ACHIEVEMENTS!

CMLA-ACAM MENTORSHIP PROGRAM



Over 50 junior lawyers, articling students, and law students across Canada have been **matched** with experienced lawyers to provide guidance and help them explore their professional interests.

Applications for the next round of matches will open in the early academic year.

In addition, CMLA-ACAM has:

- Offered **individual coaching** to students during the application and interviewing phases of interviews;
- Created a **job registry** advertising summer student, articling student, and placement positions;

Stay tuned for upcoming workshops catered around student recruitment, and focused sessions on how to achieve success in the workplace, at all levels of practice!

**SEE ALL UPCOMING EVENTS & TRAININGS AT
WWW.CMLA-ACAM.CA/CMLAEVENTS**



Special Meeting of Members

**CMLA-ACAM held a Special Meeting of Members during the
CMLA National Legal Conference on October 24, 2024.**

The following persons were elected to the National Board:

CMLA-ACAM NATIONAL BOARD MEMBERS



Zoya Alam



Hanaa Al Sharief



Zaynab Al-waadh



Lina Chaker



Sania Chaudhry



Marta Miazek



Basmah Osman



Husein Panju



Saquiba Rahman



Fady Toban

OUR MISSION

1. PROFESSIONAL
ADVOCACY
2. EDUCATION
3. NETWORKING
4. PEER SUPPORT

Founded in 1998, CMLA-ACAM is a not-for-profit association dedicated to promoting the objectives of self-identifying Muslim members of the legal profession. Our organization also welcomes membership from all individuals who want to support our initiatives, from legal advocacy to networking.

CMLA-ACAM members represent all areas of the legal professional community across Canada, including lawyers at small and large firms, corporate counsel, government lawyers, academics, and non-practicing lawyers who are still interested in the law. Our past members include several current judges and other prominent members of the community.

CALL FOR CHAPTER EXECUTIVES

The following CMLA chapters are currently seeking new executive members. If you are interested in applying, please contact the relevant chapter email.



Alberta



CMLAAlberta@cmla-acam.ca

British Columbia



CMLABC@cmla-acam.ca

Ontario



Admin@cmla-acam.ca

Quebec



Fady.Toban@langlois.ca